



**Candidate for Member-Selected Director
Term Ending in 2028**

Joseph Hicks

Practice Area: Retirement

Employer: Keystone 74 Benefits and Administration

City, State: Plymouth Meeting, Pa.

Credentials: MAAA, FCA, MSPA, EA, QPA

Joseph is founder and co-owner of Keystone 74 Benefits and Administration and has over 25 years of experience as a consultant and provider of actuarial and administrative services to multiemployer plans and health plans. Joseph has authored articles for the *Journal of Pension Benefits* and *Benefits Magazine* and has provided expert witness testimony on actuarial topics.

A [2021 recipient of the Outstanding Volunteerism Award](#), Joseph played a vital leadership role as Vice-Chairperson of the [Multiemployer Plans Committee](#), which he now chairs, in developing timely and appropriate input to Congress on the consequential multiemployer provisions of the *American Rescue Plan Act* and the *Multiemployer Pension Reform Act*, as well as organizing the Academy's engagement in the federal rulemaking process to implement the laws. He has participated in meetings with federal agency representatives and in Academy webinars as well as in comments to the ASB.

The Academy's mission is to serve the public and the U.S. actuarial profession. How will your service on the Board allow you to further the Academy's mission of public policy and professionalism?

My service on the Board will allow me to build on more than a decade of Academy volunteer leadership, particularly in advancing sound public policy through objective, technical guidance. As Chair of the Multiemployer Plans Committee and a member of the Retirement Practice Council, I've helped shape the Academy's contributions on complex pension issues, ensuring they are balanced, credible, and accessible to policymakers.

In these roles, I've seen firsthand how professionalism — grounded in independence, clarity, and accountability — is essential to the Academy's influence and the public's trust. On the Board, I would apply that perspective strategically, supporting initiatives that strengthen our public policy role and reinforce the profession's self-regulation.

My familiarity with the Academy's governance, coupled with a collaborative, thoughtful approach to leadership, will allow me to contribute effectively. I'm committed to the time,

preparation, and responsibility the role demands and look forward to helping advance the Academy's mission at the highest level.

COMMITTEE POSITION	COMMITTEE NAME	START DATE	END DATE
Chairperson	Multiemployer Plans Committee	12/6/2022	
Vice Chairperson	Multiemployer Plans Committee	12/20/2019	12/6/2022
Member	Retirement Practice Council	12/16/2022	
Member	Multiemployer Reputational Task Force	5/20/2015	5/21/2018
Member	Multiemployer Plans Committee	2/16/2012	12/20/2019