

# Annual Meeting Registration Options Include Digital Pass

*Luncheon Panel to Explore DEI Issues & Efforts in the Profession*

**E**NVISION TOMORROW, the Academy's Annual Meeting, is just over six weeks away. There are several registration options for the event—to be held Nov. 13–14 in Washington, D.C.—including a Digital Pass for those who cannot make it in person. Attendees may earn up to 12 hours of continuing education (CE) credit from general and breakout sessions.

Registration options include an All-Access Pass for those at the in-person two-day event, a Daily Pass for those attending for just one day, and a Digital Pass, which will allow access to all [general sessions](#) and a curated selection of [breakout sessions](#). For details, visit the [registration page](#).

**Presidential, Board Transition**—The event will also feature the Academy's presidential transition—with Lisa Slotznick succeeding Ken Kent—and five new members will join the 20-member Board of Directors at the conclusion of the Annual Meeting. Thank you to those who took part in the member-selected directors process, which concluded Sept. 20—new member-selected directors who will begin three-year terms are Lena Black, Donna Megregian, and Maambo Mujala. For more information, visit the [Board Selection Center](#).

**DEI Luncheon Panel**—Annette James, chairperson of the Academy's Diversity, Equity & Inclusion (DEI)



Committee, will lead a Nov. 14 luncheon panel conversation with various groups that support underrepresented populations within the actuarial

profession about how the profession has responded to the very real need to become a more diverse, inclusive, and welcoming career, and what more can be done to further this work.

**Research Poster Exhibition**—New this year, the Academy will host a Research Poster Exhibition in conjunction with Envision Tomorrow, to provide a platform for researchers, practitioners, and enthusiasts to share insights, explore cutting-edge topics, and discuss advancements within the field of actuarial science and related fields. The deadline for submissions is Oct. 16; [learn more here](#).

**Sights by Night**—The historic [Omni Shoreham Hotel](#) is within walking distance of restaurants and shops in the Dupont Circle and Woodley Park areas of Washington, D.C., offering true immersion into the nation's capital. For the second year, we're offering an optional evening tour of the national monuments, a fun and unique way to see the sights.

Whether in person or virtually, make plans to join us at [Envision Tomorrow](#), the Academy's annual premier networking and public policy event. You'll be glad you did! ▲

## Professionalism Webinar Focuses on the Code

**T**HE SEPT. 14 PROFESSIONALISM WEBINAR, “[The Code of Professional Conduct: Succeeding at Self-Regulation](#),” focused on each actuary's obligation to maintain the profession's ability to regulate itself by adhering to the [Code of Professional Conduct](#).

Presenters were Academy President Ken Kent, Professionalism and Education Vice President Tim Geddes, and Actuarial Board for Counseling and Discipline (ABCD) member Cande Olsen. Senior Director of Professionalism Brian Jackson moderated. They explored each actuary's obligation to maintain the profession's self-regulating status by adhering to the Code's high standards, with a special emphasis on what to do when an actuary has knowledge of an apparent, unresolved, material violation of the Code by another actuary.

SEE [WEBINAR](#), PAGE 4 ►

### Academy Meets Aspiring Actuaries



Academy Director of Marketing Jen Adach (left) talks with an attendee at the Gamma Iota Sigma Annual Conference, held in Baltimore Sept. 28–29

2

Call for Volunteers—[Thank You & Next Steps](#)

3

Academy Engages on Cyber On International Stage

3

Academy Offers [AI Resources](#)

5

Professionalism Counts—[Judgment, Integrity, and CE Requirements](#)

## CE OPPORTUNITIES THROUGH YEAR-END

### 2023

#### OCTOBER

- 10 [“Navigating the Cyber Risk Landscape: New and Emerging Work”](#)
- 11 [“Buy-Out Group Annuity Purchase Primer: Pension Plan Sponsor’s Role and Considerations”](#)
- 12 [“Generative AI: Opportunities and Pitfalls for Actuaries”](#)
- 18 [“PBR Bootcamp: Reinsurance”](#)
- 24 “Academy Professionalism Breakfast,” SOA ImpACT Conference, Indianapolis (see p. 3)
- 26 [“Where Does Bias Hide? Defining Data Biases and Unfairly Discriminatory Considerations”](#)

#### NOVEMBER

- 6–9 [Life and Health Qualifications Seminar](#), Arlington, Va.
- 13–14 [Envision Tomorrow: Academy 2023 Annual Meeting](#), Washington, D.C.
- 15 [Symposium: Health Benefit Design Innovations for Advancing Health Equity](#), Washington, D.C.
- 15 [Symposium: The Future of Retirement](#), Washington, D.C.

#### DECEMBER

- 4–5 [Seminar on Effective P/C Loss Reserve Opinions](#), Charlotte, N.C.
- 12 [“PBR Bootcamp: VM-31 as Seen by Regulators”](#)
- 19 “ABCD’s Tales From the Dark Side”
- 20 [“PBR Bootcamp: Hot Topics”](#)

#### Events Calendar

For a full listing of upcoming Academy events, visit the online [Events Calendar](#). Also, see the [on-demand webinar page](#) for access to webinar recordings, a complimentary member benefit.

# Academy NEWS Briefs

## Call for Volunteers— Thank You and Next Steps



**T**HANK YOU TO [Academy volunteers](#) for your continuous support in fulfilling the Academy’s mission to serve the U.S. actuarial profession and the public. We are also incredibly grateful to all the members who answered the Annual Call for Volunteers.

Over the next several months, Academy staff will work with volunteer leadership to review the responses and add new volunteers to committees and our pool of micro-volunteering opportunities, with the goal of including as many members as possible and completing outreach by the end of the year.

For members who did not answer this year’s call, a [volunteer interest form](#) is available if you would like to express your interest. Questions about the volunteer placement process or ideas/ feedback to share about volunteering? Please contact the [Membership Department](#). ▲



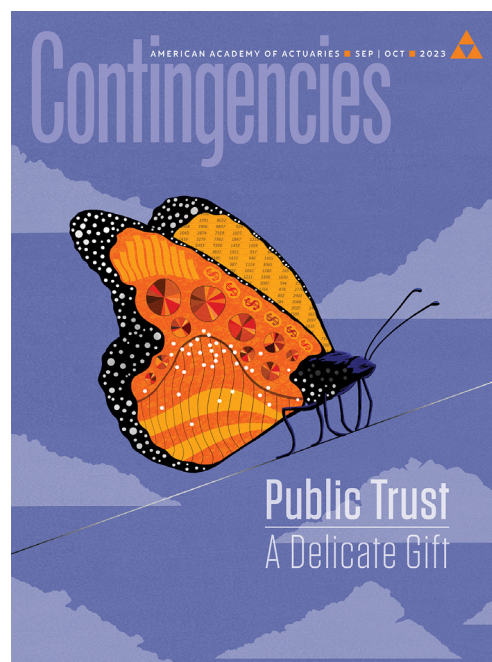
## ‘Actuary Voices’ Spotlights Committee Gender Data Work

**T**HE LATEST “[Actuary Voices](#)” features Pension Committee members Maria Kirilenko and Koren Holden, contributing authors of the new *Valuing Gender Expansive Data* issue brief. Their conversation focuses on issues pension actuaries might consider when performing valuations using sex/gender expansive data. [Listen here](#) or on your favorite podcast platform. ▲

## Recently Released

**T**HE SEPTEMBER/OCTOBER [Contingencies](#) inaugural professionalism issue leads with “[A Delicate Boon](#),” which discusses the responsibilities each actuary has in maintaining the public’s trust. “[Everyone Plays a Part](#)” discusses Precept 13 of the Code of Professional Conduct, and “[Into New Frontiers](#)” is a timely look at considerations for actuaries working in a developing area of practice. **Raise your hand**—If you’ve always wanted to see your byline in *Contingencies*, [drop an email](#) to Editor-in-Chief Eric P. Harding. We’re looking to expand our pool of subject-matter experts and contributors, so don’t be shy.

The Fall [Life Perspectives](#) covers Academy life presentations at the NAIC Summer National Meeting in Seattle—and a follow-on presentation at the Society of Actuaries Life Meeting on New Orleans—along with coverage of recent Life Practice Council webinars, and legislative and regulatory activity. ▲



# Academy NEWS

## Academy Engages on Cyber on International Stage

**DIRECTOR OF RESEARCH** Steve Jackson [presented Sept. 14](#) on the Academy's activities in the cyber risk space at the International Workshop on Cyber Risk and Security in Paris, France, sponsored by the Center of Research in Econo-finance and Actuarial Sciences on Risk (CREAR). He highlighted multiyear research the Academy is conducting with international experts, underscoring the global impact that cyber risk is having on the profession and in the broader risk community.

▲ **Public Policy Outreach**—Jackson also delivered a virtual presentation on the [Actuaries Climate Index](#) (ACI) to the Liberty Mutual Actuarial Forum on Sept. 25. Jackson discussed the current construction of the ACI, which the Academy jointly sponsors with other actuarial organizations, and the ways in which new data sources could help improve the index going forward. ▲



Jackson presents in Paris



**The Academy at SOA:  
Professionalism  
Breakfast**

Attending SOA's ImpACT Conference in Indianapolis? Start your morning fueled with the latest professionalism information from the Academy.

**Oct. 24, 8:30–9:30 a.m. EDT—  
[RSVP early to save your seat.](#)**

## Alert Highlights Academy AI Resources

**ARTIFICIAL INTELLIGENCE (AI)** is gaining a foothold as more and more people take advantage of the technology for both professional and personal use. A Sept. 6 [Academy alert](#) highlights Academy AI-related resources, including:

- ▲ Creating a [dedicated section](#) with numerous AI-focused content on the *Contingencies*' website;
- ▲ Submitting a [comment letter](#) to the NAIC regarding a draft model bulletin on insurers' use of algorithms, predictive models, and AI systems;
- ▲ Hosting an Oct. 13 webinar, "[Generative AI: Opportunities and Pitfalls for Actuaries](#)"; and
- ▲ Offering two [general sessions](#) at Envision Tomorrow. ▲

## Academy Participates in White House Climate Panel

**CASUALTY POLICY ANALYST** Rob Fischer and Risk Management and Financial Reporting Policy Analyst Will Behnke participated in a White House Climate Risk Modeling roundtable, which brought together stakeholders from the Biden administration, academia, high-level government agency officials, and industry and climate scientists, who discussed actions being taken on climate risk and the changing climate. To learn more about the Academy's efforts on climate change, visit the Academy's [climate risk webpage](#). ▲

## Member Spotlight

Peter Ott



**READ THE LATEST** Academy "Member Spotlight" to learn more about Peter Ott, a 2023 Rising Actuary Award recipient who has worked on both the Actuaries Climate Index (ACI) and the Actuaries Climate Risk Index (ACRI), serving as chairperson of the ACI/ACRI Work Group. Visit the [Member Spotlight page](#), now part of [contingencies.org](#), to read more about Ott, his work on reinsurance issues, and his hobby of playing the traditional Korean instrument the gayageum. ▲



## Webinar, continued from page 1

Kent spoke on the importance of self-regulation and the Academy's role in supporting it, saying that maintaining the public's trust is essential. Actuaries "must be able to demonstrate every day that we meet the five elements that make up a profession," he said—specialized education, a code of conduct, standards of practice, standards of qualification, and an enforcement mechanism.

Key to maintaining self-regulation are Precepts 13 and 14, which require actuaries to report violations and cooperate with the ABCD. Discussing these Precepts, Geddes said that when actuaries see a possible violation of the Code, they "need to think about what processes [they] should follow to obtain a resolution of that violation.

Olsen unpacked Precepts 13 and 14 in more detail and recommended that actuaries who are unsure about reaching out to the other actuary—or who reached out but were unsuccessful in resolving the violation—call the ABCD for guidance. She then explained the ABCD's [request for guidance](#) and [complaint process](#).

A [recording and slides](#) are available as a complimentary Academy member benefit. ▲

## THIS MONTH IN SOCIAL MEDIA



As we celebrate National Hispanic Heritage Month, the Academy encouraged our followers to learn more about the work being accomplished by the [Organization of Latino Actuaries](#), which aims to ensure that all aspiring young people have access to a career in actuarial sciences.



Stay on top of the latest Academy news by following us on Facebook, X, and LinkedIn. Like what you see? Help us spread the word by liking and sharing our updates.

### THE ACADEMY IN THE NEWS

An opinion column on hurricane risk and other factors impacting property/casualty insurance published in [The Washington Post](#) cited the jointly sponsored [Actuaries Climate Index](#).

A [CNBC](#) article used Academy research to help readers understand the significance of reported corporate pension funding levels.

A [regulatory update](#) on the NAIC Summer National Meeting discussed in detail the Academy's work on collateralized loan obligations and C-1 factors.

The Individual and Small Group Markets Committee's health insurance premium drivers [issue brief](#) was used to provide context in a [Fierce Healthcare](#) story on health plan premium rate changes.

A [news summary](#) of the NAIC Innovation, Cybersecurity, and Technology (H) Committee's meeting at the NAIC Summer National Meeting noted the Academy's comments on a draft model bulletin on insurers' use of algorithms, predictive models, and artificial intelligence systems. It was reprinted by [Mondaq](#).

## PROFESSIONALISM NEWS

### Webinars to Examine AI and Bias Topics

**A**N OCT. 12 professionalism webinar, "Generative AI: Opportunities and Pitfalls for Actuaries," will look at emerging issues around artificial intelligence (AI), including ChatGPT, what makes generative AI different, and how generative AI intersects with actuarial practice. [Register now](#).

In "Where Does Bias Hide? Defining Data Biases and Unfairly Discriminatory Considerations," set for Oct. 26, Data Science and Analytics Committee Chairperson Dorothy Andrews will address the importance of identifying biases in data and algorithms, trends in P/C insurance rate modeling, and more. Attendees can count this toward USQS requirements for annual bias education. [Register today](#). ▲

### Professionalism Outreach

**T**HE ACADEMY'S Speakers Bureau's service to the profession continued with two virtual presentations this month:

- ▲ Actuarial Board for Counseling and Discipline (ABCD) Vice Chairperson William Hines presented to Transamerica on Sept. 29 on "The ABCD – A Resource for the Profession." Hines reviewed trends in cases and guidance requests at the ABCD, discussed questions and ethical dilemmas the ABCD and Academy professionalism resources help actuaries address, and cited professionalism case studies.
- ▲ Committee on Education Chairperson Nancy Behrens presented Sept. 19 to the Portland (Ore.) Actuarial Club. In "The Bountiful Actuarial Toolbox: Professionalism Resources for Everyday and Beyond," she discussed resources available to actuaries in their adherence to professional standards and as they encounter professionalism questions or dilemmas where there may be gray areas.

**Need a Speaker?** The Academy provides qualified speakers to actuarial clubs and organizations to help members fulfill their professionalism continuing education requirements. For more information and to request a speaker, [visit the Academy website](#). ▲



## Judgment, Integrity, and Your CE

**A**S THE DAYS DRAW SHORT, it's a good time to check your progress toward meeting your continuing education (CE) requirements before the end of the year.

Under the *Qualification Standards for Actuaries Issuing Statements of Actuarial Opinion in the United States*—more colloquially known as the U.S. Qualification Standards, or USQS—you must earn at least 30 hours of relevant CE each year, including 6 organized hours, 3 professionalism hours, and 1 bias hour. If you plan to issue a statement of actuarial opinion for NAIC Annual Statements, 15 of the 30 hours must be directly relevant to topics in section 3.1.1, and 6 of the 15 hours must be organized. These terms—“relevant,” “bias,” “professionalism,” and “organized”—are defined in the USQS. Let's take a look.

- ▲ **Relevant:** Under the USQS, CE is “relevant” if it
  - 1.) broadens or deepens your understanding of one or more aspects of your work; 2.) exposes you to new and evolving techniques for addressing actuarial issues; 3.) expands your knowledge of practice in related disciplines that bear directly on your work; or 4.) facilitates your entry into a new area of actuarial practice.
- ▲ **Bias** content provides knowledge and perspective that helps you identify and assess biases that may exist in data, assumptions, algorithms, and models that impact actuarial services. Biases may include but are not limited to statistical, cognitive, and social biases.
- ▲ **Professionalism** content helps you understand and apply the Code of Professional Conduct, actuarial standards of practice (ASOPs), and related actuarial professionalism guidance. Examples of professionalism CE include studying, reviewing, or providing input on an exposure draft of an ASOP; studying or reviewing the Code of Professional Conduct; attending an actuarial professionalism webinar; and serving on the Actuarial Standards Board or a professionalism committee.
- ▲ **“Organized activities”** give you the opportunity to interact with actuaries or professionals working for different

organizations. Conferences, seminars, webcasts, in-person or online courses, and committee work are a few examples of organized activity.

In our self-regulated profession, a great deal depends on each actuary's judgment and integrity. Every day you use your professional judgment, grounded in integrity, to make decisions about your work. The same judgment and integrity should apply to choosing your CE. For example, a session that may be helpful and relevant to one actuary may be completely irrelevant to another actuary. Ultimately, it is your responsibility to make a reasonable, good-faith determination of what CE opportunities are relevant to your practice and thus fulfill the requirements of the USQS. If you have questions, we encourage you to refer to the [USQS](#), the [FAQs on the U.S. Qualification Standards](#), and “[Which CE Requirements Apply to Me?](#)” If, after reviewing those resources, you still have questions, you may [submit a question](#) to the Committee on Qualifications.

### USQS Bias Requirement

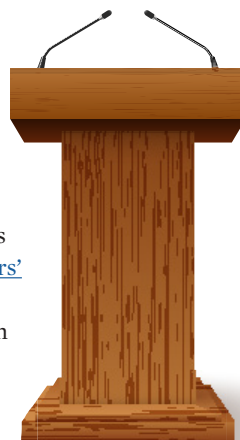
As this is only the second year that the bias requirement has been in effect, the Academy has received questions about what might qualify for bias CE. Below is a list of Academy resources that may qualify for bias CE.

Title	Format	Practice Area	Date
<a href="#">Where Does Bias Hide? Defining Data Biases and Unfairly Discriminatory Considerations</a>	Webinar	All	10/26/23
<a href="#">Discrimination: Considerations for Machine Learning, AI Models, and Underlying Data</a>	Issue Brief	All	8/23
<a href="#">Health Equity and Benefit Design—Part 1: Overview</a>	Issue Brief	Health	8/23
<a href="#">An Actuarial View of Data Bias: Definitions, Impacts, and Considerations</a>	Issue Brief	All	7/23
<a href="#">Approaches to Identify and/or Mitigate Bias in Property and Casualty Insurance</a>	Issue Brief	P/C	2/23
<a href="#">Big Data and Algorithms in Actuarial Modeling and Consumer Impacts</a>	Issue Brief	All	10/22
<a href="#">Correlation Versus Causation: Clarifying the Differences &amp; Implications</a>	Webinar	All	7/22
<a href="#">An Actuarial View of Correlation and Causation—From Interpretation to Practice to Implications</a>	Issue Paper	All	7/22
<a href="#">Sourcing Protected Class Information in P&amp;C Insurance</a>	Issue Brief	P/C	6/22
<a href="#">What Is Unfair Discrimination in Insurance?</a>	Webinar	All	5/22
<a href="#">Big Data and Algorithms in Actuarial Modeling and Consumer Impacts: Six Questions and Answers for Actuaries</a>	Webinar	All	3/22
<a href="#">Big Data and Algorithms in Actuarial Modeling and Consumer Impacts</a>	Issue Paper	All	11/21



## Academy Presents at CLRS

**A**CADEMY VOLUNTEERS presented at the [Casualty Loss Reserve Seminar](#) in Orlando, Fla., sponsored jointly by the Academy and the Casualty Actuarial Society. Senior Casualty Fellow Rich Gibson moderated several panels, and volunteers presented on the *Cyber Risk Toolkit*, the [medical marijuana and workers' compensation issue brief](#) released earlier this year, reserving "war stories," a sampler of sessions at December's [P/C Opinion Seminar](#), and an introduction to P/C risk-based capital. The annual CLRS had about 350 in-person attendees and 300 virtual attendees—a big increase from last year. ▲



### CASUALTY NEWS IN BRIEF

Committee on Property and Liability Financial Reporting (COPLFR) Vice Chairperson Michelle Iarkowski led discussions on two topics during a Sept. 5 virtual meeting of the NAIC's Casualty Actuarial and Statistical (C) Task Force on COPLFR's [proposal regarding the number of years of data](#) in Schedule P triangles.

A reminder that comments on Actuarial Standard of Practice No. 36, *Statements of Actuarial Opinion Regarding Property/Casualty Loss, Loss Adjustment Expense, or Other Reserves*, are due Nov. 1. Visit the [Actuarial Standards Board website](#) to comment. ▲

## Webinar to Examine Cyber Risk Issues

**O**CTOBER IS Cybersecurity Awareness Month—join the Committee on Cyber Risk for an Oct. 10 webinar, "[Navigating the Cyber Risk Landscape: New and Emerging Work](#)," in which presenters will discuss the latest addition to the *Cyber Risk Toolkit*, "Digital Assets and Their Current Roles Within Cybercrime." They will also preview two soon-to-released cyber-related issue briefs. [Register today](#). ▲

## HEALTH NEWS

## Health Equity Symposium Set for November

**A**NOV. 15 SYMPOSIUM, [Health Benefit Design Innovations for Advancing Health Equity](#), will explore strategies to incorporate more equity-improving elements into health insurance benefit design. The symposium will be held in Washington, D.C., following Envision Tomorrow. ▲



### NEW HEALTH VOLUNTEER POSITIONS/ROLES

- ➔ **Chanelle Desir** and **Maggie Ruzicka** joined the Health Equity Committee.
- ➔ **Tom Vicente** joined the Pre-Funding for Public OPEB Plans Practice Note Task Force

### NEW PROFESSIONALISM VOLUNTEER POSITIONS/ROLES

- ➔ **Tonya Manning** and **Barbara Snyder** joined the Committee on Qualifications.

### HEALTH NEWS IN BRIEF

The Medicare Committee submitted a [comment letter](#) to the Centers for Medicare & Medicaid Services on the draft part one guidance for the Maximum Monthly Cap on Cost-Sharing Payments Program.

Senior Health Fellow Cori Uccello and Health Equity Committee (HEC) member Rebecca Sheppard gave a well-received [overview of the HEC's work on equity considerations](#) related to health plan pricing to AHIP's Health Equity Workgroup.

The Individual and Small Group Markets Committee, Risk Sharing Subcommittee, and Active Benefits Committee submitted a [comment letter](#) to federal agencies on a notice of proposed rulemaking on short-term limited duration insurance, fixed indemnity coverage, level-funded coverage, and critical illness and specified disease coverage. ▲



## Webinar Looks at Non-Variable Annuity PBR Framework

**A** SEPT. 6 LIFE WEBINAR, “[Non-Variable Annuity PBR Framework Updates](#),” offered information on the latest developments for the future non-variable annuity PBR framework. [Slides and a recording](#) are available free as a member benefit. ▲

### NEW LIFE VOLUNTEER POSITIONS/ROLES

- ➔ **Brian Lessing** is chairperson and **Seth Detert** is vice chairperson of the Life Illustrations Subcommittee.
- ➔ **Bruce Friedland** and **Andrew Jenkins** are co-vice chairpersons of the Annuity Reserves and Capital Subcommittee.
- ➔ **Carl Ghiselli** joined the C1 Subcommittee.
- ➔ **Tricia Matson** and **Theresa Resnick** joined the LPC Investment Analysis Subcommittee.

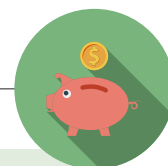
## PBR Bootcamp Looks at Hedge Modeling

**T**HE LATEST PBR BOOTCAMP WEBINAR covered hedge modeling and related issues. [Slides and a recording](#) are available as a complimentary member benefit. Upcoming webinars in the series are: “[Reinsurance](#),” Oct. 18; “[VM-31 as Seen by Regulators](#),” Dec. 12; and “[Hot Topics](#),” Dec. 20. ▲

### LIFE NEWS IN BRIEF

C1 Subcommittee Chairperson Steve Smith and Senior Life Fellow Nancy Bennett [presented to the Valuation of Securities Task Force](#) at the Securities Valuation Office training on principles for structured securities modeling and implications for risk-based capital.

## PENSION NEWS



## Pension Webinar Explores Gender Data

**T**HE SEPT. 27 WEBINAR, “[Valuing Gender Expansive Data in Pension Plans](#),” examined the Pension Committee’s recent issue brief, [Valuing Gender Expansive Data](#), which covers areas pension actuaries may consider when performing an actuarial valuation using sex/gender expansive data—including data on sex/gender that is either missing or non-binary. Webinar [slides and a recording](#) are available as a complimentary member benefit.

▲ An Oct. 11 webinar, “[Buy-Out Group Annuity Purchase Primer: Pension Plan Sponsor’s Role and Considerations](#),” will examine the recent Pension Committee issue brief of the same name that focuses on “buy-out” annuity contract transactions. [Register today](#). ▲

## Issue Brief Looks at Social Security Assumptions

**T**HE SOCIAL SECURITY COMMITTEE released an issue brief, [Assumptions Used to Evaluate Social Security’s Financial Condition](#), which describes the assumptions that must be made in any actuarial projection of the Social Security program’s finances and explains how variations in assumed values affect projections. ▲



## Pension Symposium to Focus on Retirement

**A** ONE-DAY, in-person [Nov. 15 Pension Symposium](#)—to follow Envision Tomorrow in the nation’s capital—will examine retirement issues and allow for discussions with stakeholders on the current and future state of retirement. For inquiries, contact [education@actuary.org](mailto:education@actuary.org). ▲





## Actuarial Update

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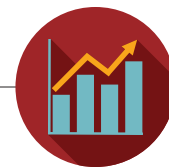
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## RISK MANAGEMENT & FINANCIAL REPORTING NEWS



# Issue Brief Looks at Dividend Limitations

**T**HE ERM/ORSA COMMITTEE released an issue brief, [Dividend Limitations—Affiliated Transactions](#), which focuses on review of the existing dividend limitation and review of the effects of affiliated transactions as they relate to the dividend limitation.

▲ **ASOP Comments**—The ERM/ORSA Committee also [submitted comments](#) to the Actuarial Standards Board on the proposed *Enterprise Risk Management* actuarial standard of practice (ASOP) exposure draft. ▲

## RMFRC Comments to NAIC

**T**HE RISK MANAGEMENT AND FINANCIAL REPORTING COUNCIL (RMFRC) [submitted comments](#) Sept. 1 to the NAIC on its draft model bulletin “Use of Algorithms, Predictive Models, and Artificial Intelligence Systems by Insurers.” The comments, crafted in collaboration with the Academy’s casualty, life, and health practice councils, laud the framework’s focus on decisions as the key point of interest, and note the model will serve as a guide in assessing the depth and breadth of any necessary documentation and governance. ▲

## New Member Benefit: Public Speaking & Presentation Resources

**A** NEW [Academy webpage](#) provides key resources for public speaking and presentations, including coaching and tips on speaking and presenting for in-person or virtual events as well as information on how to work with Academy staff before speaking, and technical information in preparation for Academy events.

Our resources and information are updated regularly—be sure to take advantage of this new member benefit and follow the easy steps each time you accept an invitation to speak from the Academy. And don’t forget to share feedback and insights following your speaking events as we want to hear from members and ensure the resources continue to respond to member needs. ▲

STOCKADOBECOM / HASTO

