

Comment 6—8/5/2021—10:41 a.m.

I stand by my initial comment on Draft #1 that the U.S. Qualification Standards should require at least one hour of continuing education that is specifically focused on Diversity, Equity, and Inclusion (DEI). A person who is signing a Statement of Actuarial Opinion should not be unfairly discriminatory in ratemaking, reserving, actuarial practice, or in professional relationships. As an openly LGBTQ+ person in the profession, I have not always been afforded this grace and respect by other members. It is our duty to uphold the premiere, positive reputation of the profession and be able to communicate and interact fairly with our business partners, clients, and colleagues. I feel that the term “bias” is too vague; we should be requiring DEI education, specifically.

Thank you,

Jake Akstins, ACAS (he/him/his)

President & Co-Founder, Sexuality and Gender Alliance of Actuaries