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To: American Academy of Actuaries – Qualifications Standards Committee

We are pleased to see that the second exposure draft of the US Qualification Standards (USQS) includes a proposal for one (1) hour of required continuing education on “bias topics.” This change will ensure that actuaries are equipped with skills to identify, evaluate, and address biases that may impact actuarial services. While the requirements laid out in the USQS exposure draft are clearly focused on biases that could impact an actuarial work product, actuaries can apply skills learned from bias training to all aspects of their professional work in support of diversity, equity, and inclusion efforts in the actuarial profession.

We also commend the committee for revising the response to Frequently Asked Question #48 to clarify that diversity, equity, and inclusion topics may count towards professionalism continuing education if they closely align to the Code of Professional Conduct. We believe that this will encourage actuaries to seek out high quality and relevant professionalism continuing education opportunities that also support diversity, equity, and inclusion efforts in the profession.

Thank you for your careful consideration of these challenging issues. We look forward to seeing these changes included in the final version of the US Qualification Standards.

Sincerely,

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Casualty Actuarial Society