Selection Committee Appoints Members to ABCD, ASB

"HE SELECTION COMMITTEE—established in the Academy bylaws and composed of the presidents and presidents-elect of the Academy, the Casualty Actuarial Society, and the Society of Actuaries-made member appointments to the Actuarial Board for Counseling and Discipline (ABCD) and the Actuarial Standards Board (ASB), all of which take effect Jan. 1.

ABCD Appointments

John Schubert was appointed ABCD chairperson, along with vice chairpersons Al Beer and William Hines; all are one-year appointments. Two new members were appointed to three-year terms-Cande Olsen and David Kausch. Exiting the board are David Driscoll and Godfrey Perrott. The Academy extends its appreciation to Driscoll and Perrott for their years of service to the ABCD and the actuarial profession.





Schubert

Damler

ASB Appointments

Rob Damler, a current ASB vice chairperson, was appointed ASB chairperson. Rick Lassow, a past ASB Health Committee chairperson, was appointed a member, while Chairperson Darrell Knapp is departing. Kevin Dyke was reappointed vice chairperson and ASB member Laura Hanson will become a new vice chairperson. The Academy extends its appreciation to Knapp for his service to the ASB and the actuarial profession.

'Tales From the Dark Side' Professionalism Webinar Looks at Ethical Issues, ABCD Studies

HE ACADEMY HOSTED the latest edition of its popular professionalism webinar series, "Tales From the Dark Side 2022," on Dec. 16. Actuarial Board for Counseling and Discipline (ABCD) incoming Chairperson John Schubert and ABCD members Shawna Ackerman and William Hines gave examples of ethical and professionalism issues based on requests for guidance (RFG) and inquiries brought before the ABCD. Academy General Counsel and Director of Professionalism Brian Jackson moderated.

In RFG case studies, presenters discussed what to consider when a data error is discovered and when confidential information may have been revealed, as well as potential professionalism pitfalls for retired actuaries. In a discussion of an RFG in which confidential information from a prior employer may have been revealed, Hines showed how precepts 1, 9, and 13 of the Code of Professional Conduct come into play.

> 'Ultimately, our requirement is to always act responsibly.'

-Schubert

Case studies of inquiries-i.e., complaints against actuaries-explored professionalism issues raised by errors in actuarial work, conduct issues, and conflicts of interest. Ackerman discussed a case concerning an actuary who discovered errors in his work for a retirement system.

"We make thousands of calculations, and we rely on megabytes and gigabytes of data," she said. "But errors happen, and you need to very carefully consider those next steps."

On conduct cases, Schubert said, "I want to address the 'any act that reflects adversely on the actuarial profession,' found in Precept 1, Annotation 1-4. Some of you may think that the Code of Professional Conduct should only apply to actuarial work. However, we are a profession, and therefore we have duties to the public. We cannot fulfill that duty if the public does not trust and respect actuaries. Ultimately, our requirement is to always act responsibly."

Jackson added that the Code and many of the standards are aimed at trying to maintain public trust. So, he said, "actuaries' conduct must reflect the trust the public places on them."

Slides and audio are available free of charge as an Academy member benefit via the on-demand professionalism webinar page. A

Academy Sponsoring

Diversity Scholarships

Drake Symposium

Academy Presents at

Steve Jackson Named to Federal Reserve's Insurance Policy **Advisory Committee**

'Professionalism Counts'— Actuarial Models

6



CE OPPORTUNITIES

2023

JANUARY

12 <u>P/C Loss Reserve Opinions:</u>
<u>Tools for the Appointed Actuary,</u>"
P/C webinar

NOVEMBER

13–14 2023 Academy Annual Meeting, Washington D.C.

Review Your Membership Profile

To continue receiving
Actuarial Update,
Contingencies, and other
Academy publications, please
be sure we have your lates
contact information. Via
the member log-in page,
members may update their
information and credentials,
subscribe to Academy alerts,
pay dues, and volunteer to
be an Academy speaker,
content reviewer, or
content contributor.

Events and Archived Webinars For a list of previous and

upcoming Academy events, visit the online Events
Calendar. Also, visit the archived webinar page.
As a member benefit, you may gain opportunities to earn valuable and free CE by viewing archived professionalism and public policy webinars.

Academy NEWS Briefs

Membership Renewal Due Jan. 1; No Increase in 2023 Dues

CADEMY PRESIDENT Ken Kent's recent message to members shared 2022 highlights reflecting our focus on service and member value, and requesting members renew in support of the Academy's mission to serve the public and the U.S. actuarial profession. There will be no member dues increase for 2023, and members are encouraged to renew by Jan. 1. You may conveniently renew your membership by logging into the Academy website. Questions? Please contact the Membership Department at (202) 223-8196 or via the membership inquiry form.

Latest 'Actuary Voices' Features Tricia Matson

HE LATEST "Actuary Voices" features Tricia Matson, chairperson of the Actuarial Standards Board's (ASB) ASOP No. 41 Task Force. Matson—whose volunteer roles include previously serving as ASB chairperson—discusses her professional journey and answers follow-up ASB-related questions from the September professionalism webinar on ASOP No. 41, Actuarial Communications. Click here to listen or download Actuary Voices on your preferred podcast platform.

Academy Sponsoring Drake Symposium Diversity Scholarships

EMBERS ARE ENCOURAGED TO SHARE with actuarial students that the Academy is sponsoring six diversity scholarships to the 2023 <u>Drake Symposium on Insurance</u>, which focuses on insurance and actuarial science. Recipients must be available to travel to Des Moines, Iowa, on April 14–15, 2023. The application deadline is Feb. 17. For more information and to apply, <u>click here</u>.

Recently Released

HE TITLE "ACTUARY" has been used for more than 2,000 years. What's in a name? The latest *Contingencies* web exclusive dives deep into the history books to see how the use of this appellation has changed over time.

The Winter 2022–2023 <u>Casualty Quarterly</u> includes a highlight of recent Committee on Property and Liability Financial

Reporting (COPLFR) activity by COPLFR Chairperson Stephen Koca. Also in the issue, highlights of P/C sessions from the Academy's "Envision Tomorrow: 2022 Annual Meeting."

The Fall/Winter 2022 ASB <u>Boxscore</u> includes Actuarial Standards Board (ASB) approval of an exposure draft of a proposed revision of ASOP No. 27, the ASB's adopted revision of ASOP No. 10, and other recent ASB activity. ▲



Academy NEWS

Academy Presents at NAIC Fall Meeting

CADEMY VOLUNTEERS AND REPRESENTATIVES made several presentations at the NAIC's Fall National Meeting in Tampa, Fla., in early December.

Academy Board member and Data Science and Analytics Committee Chairperson Dorothy Andrews, representing the NAIC, presented to NAIC's Big Data and Artificial Intelligence (H) Working Group.

Academy health, life, and practice-area presentations and activity included:

- ▲ Health Solvency Subcommittee Chairperson Derek Skoog provided an update to the Health Risk-Based Capital (E) Working Group on the subcommittee's ongoing work on the H2 underwriting risk component and the managed care credit calculation in the health risk-based capital formula.
- ▲ Health Vice President Barb Klever <u>presented an update</u> on Health Practice Council activities to the Health Actuarial (B) Task Force (HATF) during HATF's virtual meeting held before the national meeting.



Andrews (on screen) presents at the NAIC meeting

Steve Jackson Appointed to Fed Committee

CADEMY ASSISTANT DIRECTOR for Research (Public Policy) Steve Jackson was among six new appointees to the Federal Reserve Board of Governors' Insurance Policy Advisory Committee (IPAC). The IPAC provides information, advice, and recommendations to the Board on domestic and international insurance issues. Read the Fed press release.

P/C, Life & Health Law Manuals Available

available from the Academy.

P/C—The P/C Loss Reserve Law Manual is designed to help appointed actuaries know the requirements for statements of actuarial opinion. It contains a compilation of insurance laws relating to P/C loss and loss expense reserves for all 50 states, Washington,

ROPERTY/CASUALTY and life & health law manuals are

Life & Health—The 2023 *Life and Health Valuation Law Manual* is available for preorder. The law manual contains information to help appointed actuaries and others know the requirements of the NAIC model Standard Valuation Law and the model Actuarial Opinion and Memorandum Regulation. Order today.

Academy Hosts P/C Loss Reserve Opinions Seminar

HE ACADEMY HOSTED the annual <u>Seminar on Effective P/C Loss Reserve Opinions</u> Dec. 5–6 in Phoenix. Attendees gained significant hours of continuing education (professionalism, bias under the revised U.S. Qualification Standards, etc.), heard comments throughout from a state regulator who volunteers on the faculty—Sue Gozzo Andrews—and had discussion opportunities for both experienced opinion writers and those new to it.

Follow-Up Webinar Set for January

Couldn't make the seminar? Join COPLFR for "P/C Loss Reserve Opinions: Tools for the Appointed Actuary," which will recap select topics. This webinar is ideal for reserving actuaries or those interested in becoming one. It's set for Thursday, Jan. 12, from noon to 1:15 p.m. EST. Register today.

Webinar Price Adjustments for 2023

As part of the ongoing investment in the Academy's technology platform and strengthening educational programs offered by the Academy, prices for webinars next year will be \$55 for members (\$110 for non-members) and \$500 for groups. The adjustments will take effect Feb. 1. On-demand recordings for all Academy webinars will continue to be made available free of charge for Academy members.

D.C., and Puerto Rico. Order today.

NAIC, FROM PAGE 3

- ▲ LPC and Life Experience Committee:
 Life Vice President Ben Slutsker gave a
 presentation to the Life Actuarial (A) Task
 Force (LATF) on recent, current, and
 future work of the Life Practice Council
 (LPC), and Life Experience Committee
 Chairperson Donna Claire discussed two
 issue briefs (on margins and credibility)
 published recently by the committee.
- ▲ Members of the LPC's Economic Scenario Generator (ESG) Work Group gave a presentation to LATF's Subgroup on ESG Stylized Facts and Acceptance Criteria.
- ▲ The ESG Work Group made a presentation to LATF on a previously submitted Economic Scenario Generator Corporate Credit and Bond Fund Returns.
- ▲ The NAIC's executive and plenary adopted recommendations submitted

- in <u>June</u> and <u>July</u> by the LPC's Group Life Waiver Premium Valuation Table Work Group and on the revised Actuarial Guideline XLIV (AG 44).
- ▲ The Actuarial Guideline (AG) Index-Linked Variable Annuity (ILVA) was discussed and re-exposed at the Life Actuarial (A) Task Force (LATF) meeting, following the LPC's ILVA Work Group submitting a <u>comment letter</u> and <u>corre-</u> <u>sponding redline</u> earlier this year.
- ▲ C1 Work Group Chairperson Steve Smith and Senior Life Fellow Nancy Bennett <u>pre-</u> <u>sented</u> on collateralized loan obligations to the Risk-Based Capital Investment Risk and Evaluation (E) Working Group.
- ▲ LATF adopted revisions to Actuarial Guideline XLIX-A (AG 49-A)—The Application of the Life Illustrations Model Regulation to Policies With Index-Based

- Interest to Policies Sold on or After
 December 14, 2020—following comments
 submitted by the LPC's Life Illustrations
 Work Group. LATF also discussed
 comments on the exposure of the request
 for comment on ideas for changes to
 the Life Insurance Illustrations Model
 Regulation (#582).
- ▲ LATF exposed an NAIC staff memorandum and recommendation for a replacement for LIBOR (London Interbank Offer Rate), following a series of comment letters by the LPC's Life Valuation Committee.
- ▲ Then-Casualty Vice President Lauren
 Cavanaugh and then-COPLFR
 Chairperson Derek Freihaut presented in
 November to the Casualty Actuarial and
 Statistical (C) Task Force's (CASTF) virtual
 meeting held in lieu of the fall meeting. ♠

Academy Sends Letter to Congress on SECURE 2.0

ITH THE CLOSING DAYS of the 117th Congress including ongoing consideration of expanding the 2019 SECURE Act, the Pension and Retirement Policy and Design Evaluation committees sent a letter to congressional leadership with supportive comments, offering an actuarial perspective on retirement-related legislation. The legislation was ultimately adopted by Congress as part of the omnibus budget bill it passed before adjourning for the year. Read the Academy alert.

THE ACADEMY IN THE NEWS

Benefits Pro reported on the Academy's recent comment letter to congressional leadership on provisions included in the Securing a Strong Retirement Act of 2022 (SECURE 2.0), the EARN Act, and the RISE & SHINE Act.

Forbes cited an Academy issue brief, The 80% Pension Funding Standard Myth.

A <u>Sustainability</u> research article cited the Pension Committee's September 2020 <u>issue</u> <u>brief</u>, <u>Impact of COVID-19</u> on Pension Plan Actuarial Experience and Assumptions,

Including Mortality.

<u>One Digital</u> cited an Academy <u>issue brief</u>, Pooled Employer Plans—Employer Considerations.

Wiley Online Library cited an Academy <u>public</u> <u>policy issue paper</u>, Insurance-Linked Securities and Catastrophe Bonds.

A Reason Foundation blog post on public plan funding risk cited an Academy pension report, Risk Management and Public Plan Retirement Systems.





COPR Releases Professionalism Paper on Actuarial Models

HE COMMITTEE ON Professional Responsibility (COPR) released an updated discussion paper, *The Roles of the Actuary in the Selection & Application of Actuarial Models*. In preparing the update to a paper originally released in 2006, the COPR recognized there is likely a wide range of experience and opinion within the profession concerning the nature of actuarial models and the various roles actuaries play in selecting and applying them. Members are encouraged to share comments on the paper to facilitate improvements in any future releases on this topic, via professional-ism@actuary.org.

Professionalism Counts—See this month's "Professionalism Counts" (p. 6) for a deeper dive with actuaries who worked on the updated paper. ▲

Applicability Guidelines Updated for Several ASOPs

HE Applicability Guidelines—intended to assist actuaries in identifying which actuarial standards of practice (ASOPs) might provide guidance on more common assignments—have been updated for five ASOPs that have taken effect within the last year. Of note, ASOP No. 38, on catastrophe modeling, now applies to all practice areas; the life tab has been updated for ASOP Nos. 2 and 22; and the health tab has been updated for ASOP Nos. 3, 22, and 28. The Academy thanks all those who participated in updating the guidelines.

Comments Due Jan. 15 for Proposed Life & Health ASOP

REMINDER that comments on a proposed new life and health ASOP—Statements of Actuarial Opinion Not Based on an Asset Adequacy Analysis for Life Insurance, Annuity, or Health Insurance Reserves and Related Actuarial Items—are due by Jan. 15. To comment, see the exposure draft.

Professionalism Outreach

OMMITTEE ON QUALIFICATIONS member Chad Wischmeyer gave a virtual presentation on the 2022 U.S. qualification standards to the Southwest Actuarial Forum on Dec. 7. The presentation provided an overview of the qualification changes that took effect this year, including the new annual bias CE requirement.

Casualty Vice President Amy Angell led a Dec. 14 presentation, "A Look at Ethics and Professionalism," at the Casualty Actuaries of the Mid-Atlantic Region Virtual Fall Meeting on what it takes to be a professional actuary and ethical issues that may arise in actuarial practice.

Professionalism Resources—Access the Academy's array of online tools and resources to keep your professionalism knowledge up to date, via our Professionalism webpage.

RISK MANAGEMENT BRIEFS

- Andrew Erman, Bruce Friedland, Ryan Jubber, Hsiu-Chen Li, Dwayne McGraw, Mark Olson, Linda Peach, Saravanakumar Perumal, Sandhya Ramakrishnan, Marcella Ruzicka, Yixuan Song, and Joel Steinberg joined the Behavioral Economics Work Group.
- Robert Montgomery, Anna Widman, and Mike Woods joined the Climate Change Joint Task Force.
- ★ Tamara Burden, Timothy Finnie, Stephanie Lynn, and Joel Steinberg joined the ERM/ORSA Committee.

- Kathleen Bachman, Karen Jiang, David Moran, Barbara Snyder, and Diyi Zhao joined the Financial Reporting Committee.
- Timothy Finnie and Jeffrey Murr joined the Prudential Regulation Committee.
- ➡ Jing Fritz, Kathleen Bachman, Stephanie Lynn, Xingyi Meng, Allison Colberg, Stephen Caulk, and Kathleen Rahilly joined the Reinsurance Work Group.
- ➡ Ralph Blanchard, Anna Widman, and Charles Wisehart joined the Climate Related Financial Disclosures Work Group.
- ➡ Jinjie Chen, Lo Linda, and Barbara Snyder joined the Long Duration Contracts Work Group.
- Crispina Caballero, Jing Fritz, Michael McCarty, Ernest Wilson, and Wansi Xu joined the IFRS 17 Work Group.

△ PROFESSIONALISM COUNTS

Q&A: The Roles of the Actuary in the Selection and Application of Actuarial Models

HE COMMITTEE ON PROFESSIONAL RESPONSIBILITY (COPR) released an updated discussion paper, <u>The Roles of the Actuary in the Selection & Application of Actuarial Models</u>, which updates a 2006 paper. Two of the actuaries involved in the update—Karin Swenson-Moore and Brian Donovan—did a Q&A on the updated paper. These <u>discussion papers</u> aim to stimulate thought and conversation on topics actuaries should be thinking about; readers can provide feedback at <u>professionalism@actuary.org</u>.

What led you to update this paper?

Karin Swenson-Moore: The impetus for this update was the release of Actuarial Standard of Practice (ASOP) No. 56, *Modeling*, which came out in 2020. We wanted this discussion paper to reflect the current state of the ASOPs. Also, while models core to actuarial activity have existed for years, how those models are developed has changed. For example, when this paper was first developed, predictive modeling and risk adjustment were in their infancy. Now, we talk about them every day and use predictive modeling tools.

What may an actuary want to think about when selecting and using models?

Brian Donovan: The obvious thing is the appropriateness of the model. You also need to understand any weaknesses in the assumptions, to what degree the underlying assumptions are appropriate, and limitations of the data going into the model, which would impact the usefulness of the model's results.

KSM: ASOP No. 23, *Data Quality*, is exactly on that topic. You also need to make sure that the model reflects what we know about today's environment and to what degree that can be quantified. In addition, you need to continually ask, "What else do I need to be thinking about?" and get input from others, whether outside experts or other actuaries, to make sure that you've got a full understanding of the model and that your work is not limited to your own experience.

"Actuarial models cannot and do not predict the future with certainty." Comments?

BD: It is important that people understand that models are inherently uncertain. Modeling tries to quantify that uncertainty for a certain set of assumptions or characteristics. There's always going to be uncertainty, and that is important to explain to non-actuaries when showing model results.

KSM: This reminds me of our *Explaining Professionalism to Principals* paper. A model is not a perfect predictor of anything, so it's particularly important and challenging for actuaries to explain model results. People want a point estimate, and to some degree we are asked to land on "an answer."

For example, in pricing, at some point a premium is charged to the customer, and we know that premium is not going to perfectly reflect the actual experience.

What is the actuary's role in developing or using models?

BD: I'll use the example of the hurricane model. Hurricane models are made by experts in engineering, experts in weather patterns, etc. Because things that are not actuarial in nature go into the model, the actuary can't be an expert in hurricane modeling. The actuary just uses the results of the hurricane model. But the actuary still needs to understand the model's underlying assumptions and have a good feel for how it works.

KSM: Actuaries develop certain models for actuarial functions, such as reserving models. But whether using a model developed by others or themselves, the actuary is responsible for the recommendations or estimates that the model is informing. That's where actuarial judgment comes into play, and where we need to think about our professionalism standards when making those decisions.

BD: As we were talking, I pulled up ASOP No. 56—section 3.4, Reliance on Models Developed by Others, gives a nice summary of what we just said.

What do you want actuaries to take away from this paper?

BD: At this point, actuaries are aware that they need to understand the model, be comfortable with the model, and be able to explain why that model is appropriate and how they're going to use it. But it would be good for actuaries to make sure they're up to date on the modeling ASOP, which is becoming more important as modeling becomes more prevalent.

KSM: We want to make people think, "Oh, yeah, I want to document why I chose this particular model," or "Oh, here are the things I did that deviated from what I did last time." Or, "Are there new things I should be thinking about?" This paper brings up topics around modeling that that can help the actuary complete their due diligence in their day-to-day work. \triangle



COPLFR Releases Annual P/C Opinion Practice Note

RODUCED EVERY YEAR by the Casualty Practice Council's Committee on Property and Liability Financial Reporting (COPLFR), the *Statements of Actuarial Opinion on Property and Casualty Loss Reserves* practice note provides information to actuaries on current or emerging practices relevant to signing NAIC P/C Statements of Actuarial Opinion (SAOs) and actuarial opinion summaries (AOSs). It is intended to assist actuaries by describing practices, regulations, and standards that COPLFR believes are relevant to issuing SAOs and AOSs on loss and loss-adjustment expense reserves in compliance with the P/C Annual Statement Instructions for 2022 issued by the NAIC.

CPC Hosts P/C Public Policy Webinar

HE CASUALTY PRACTICE COUNCIL hosted a Dec. 20 webinar, "P/C Public Policy Update—Winter 2022." Topics included an overview and update on P/C risk-based capital (RBC) issues that the Academy's P/C RBC Committee is working with the NAIC on, medical marijuana as it relates to workers' compensation, and methods to identify bias in P/C insurance. Casualty VP Amy Angell moderated. Slides and audio are available free to members.

P/C Public Policy in Focus

- ▲ The Cyber Risk Committee <u>sent a letter</u> to the Federal Insurance Office (FIO) in response to FIO's request for comment on *Potential Federal Insurance Response to Catastrophic Cyber Incidents* and in particular provided perspectives on the effectiveness of cyber-related considerations of the Terrorism Risk Insurance Program.
- ▲ The Casualty Practice Council was interviewed by the Government Accountability Office on the National Flood

Insurance Program (NFIP). The NFIP, which was due to expire (as it is scheduled to do on an annual basis), was extended through the end of FY 2023 as part of the year-end budget bill. Read the Academy alert.

CASUALTY BRIEFS

▶ Pamela Kurtz joined the ACI/ACRI Work Group.

HEALTH NEWS

Health Affairs Publishes Academy Article on CSRs

HREE HEALTH PRACTICE COUNCIL volunteers—Individual and Small Group Markets Committee Chairperson Joyce Bohl and Vice Chairperson Donna Novak, and Risk Sharing Subcommittee Chairperson Jason Karcher—along with Senior Health Fellow Cori Uccello co-authored an article published by Health Affairs. The article—"Paying For ACA Cost-Sharing Reductions: Are Premiums Too Low Or Too High?"—follows a September comment letter to CCIIO from the Individual and Small Group Markets Committee and the Risk Sharing Subcommittee.

HEALTH BRIEFS

- **▶ David Hutchins** is chairperson of the Financial Reporting and Solvency Committee
- Ryan Jubber joined the Individual and Small Group Markets Committee.
- ➡ **Andrew Gottschalk** joined the Health Solvency Subcommittee.
- David Dillon, Andrew Gottschalk, and Jeffrey Murr joined the Health Underwriting Risk Factors Analysis Work Group.

LIFE NEWS



HE LIFE FINANCIAL REPORTING Committee released a white paper, <u>Considerations in Market Risk Benefits</u>, that focuses on identification, valuation, and financial reporting of market risk benefits; a new concept introduced by Accounting Standards Update (ASU) 2018-12.

Discussion Briefs

The Life Experience Committee released two discussion briefs, *Use of Margins in Life Insurance Modeling* and *Credibility in Life Insurance Modeling*. Intended to assist actuaries in weighing the considerations around setting assumptions for life insurance models, each discussion brief provides useful sources of information on various topics.





Actuarial Update

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Pension News



Webinar Looks at Capital Markets

HE PENSION PRACTICE COUNCIL hosted the "Capital Market Outlook—What to Expect After 2022's Roller-Coaster Ride" webinar on Dec. 6. Evan Inglis and Jerry Mingione presented, and Pension Committee member Maria Moliterno moderated. Presenters discussed the inflation spike that followed historically low interest rates and high capital market pricing, and whether this is the "new normal." Slides and audio are available free to logged-in Academy members.

Pension Committee Releases Practice Note

HE PENSION COMMITTEE published a practice note, <u>Measuring Pension Obligations for Difficult-to-Value Plan Provisions</u>, providing information to actuaries on current or emerging practices regarding defined benefit pension plan provisions that may be difficult to adequately measure using traditional valuation procedures.

MEP Committee Comments to PBGC

HE MULTIEMPLOYER PLANS COMMITTEE <u>submitted comments</u> to the Pension Benefit Guaranty Corporation (PBGC) on the PBGC's proposed rule that provides interest rate assumptions regarding a withdrawing employer's liability under a multiemployer plan.

PENSION BRIEFS

- **▶ Maria Carnovale** is chairperson of the new Defined Contribution Subcommittee.
- **→ Joe Hicks** is chairperson, **David Pazamickas** is vice chairperson, and **James Nolan** is a member of the Multiemployer Plans Committee.
- Lee Gold, Jerry Mingione, and Nadine Orloff joined the Pension Committee.
- Randall Dziubek joined the Public Plans Committee.
- ► Matthew Rustige and Connie Rydberg joined the Retirement Policy and Design Evaluation Committee

LIFE BRIEFS

- ➡ Brian Lessing is chairperson of the Life Illustrations Work Group and Tony Litterer is a member of the work group.
- Tamara Burden and Nicholas Coffey joined the Economic Scenario Generator Work Group.
- ⇒ Jinjie Chen and Jing Fritz joined the Life Financial Reporting Committee.
- Brian Lessing joined the Life Products Committee.

- ➤ Kathleen Bachman, Zi Xiang Low, April Shen, Barbara Snyder, and Jonah Von Der Embse joined the PBR Implementation Work Group.
- **Laura Wiland** joined the Non-Guaranteed Elements Work Group.
- ➤ Kathleen Bachman, Michael McCarty, Su Su, and Madhumathin Windon joined the Life and Health Valuation Law Manual Review Task Force.
- **→ Jarrod Neeley** and **Barbara Snyder** joined the Life Reserves Work Group.

PBR Webinar Series Planned for 2023

The Life Practice Council's PBR Implementation Work Group is planning a 2023 webinar series on principle-based reserving (PBR) issues. Look for details early next year.